

- Post Title:** OWSD Visions Training Consultant  
**Domain:** Organization for Women in Science for the Developing World (OWSD)  
**Organizational Unit:** World Academy of Sciences (TWAS)  
**Primary Location:** Trieste, Italy  
**Recruitment open to:** External candidates  
**Type of contract:** Individual Consultant – 11 months  
**Deadline (midnight, Trieste time):** 21 April 2023

## OVERVIEW OF THE FUNCTIONS OF THE POST

The Organization for Women in Science for the Developing World (OWSD) is a programme unit of UNESCO, founded as an international organization in 1987 and based at the offices of The World Academy of Sciences (TWAS), in Trieste, Italy. OWSD provides research training, career development, networking and capacity building opportunities for women scientists throughout the developing world at different stages in their careers. OWSD is dedicated to promoting women's participation in science and technology in developing countries. OWSD's mission is to strengthen the capacity of women scientists to contribute to the sustainable development of their countries and to empower them to participate in the international scientific community.

OWSD is seeking an audio-visual professional and trainer with experience in story-telling and audio-visual techniques to be the lead on the project OWSD VISIONS. Additionally, a good understanding of the challenges facing women scientists from developing countries is required.

The goal of the OWSD VISIONS 2023 project is the production of 8 short (3-5 minute) audio-visual stories about women scientists based in developing countries: the specific challenges they face as well as the impact of their research on local communities and society. The videos will promote and provide visibility for these outstanding scientists and their research, which in turn will encourage other young women from the same countries and regions to consider (or confirm) careers as scientists. Central to the project is the notion of 'capacity building', the training of motivated film makers who are committed to OWSD's mission. It is expected that the film makers will continue to be closely attached to the OWSD national chapters with which they are linked during the making of the video, providing ongoing filmmaking expertise and products.

In more general terms, the goal of OWSD VISIONS is to create a group of audio-visual storytellers around the world who can interview and film women scientists in developing countries, making their stories more visible and their scientific research more accessible and appreciated. The training is intended for filmmakers, photographers and communicators (professional and non-professional) who are interested in developing their skills as audiovisual storytellers and who are keen to become a communications resource and reference point for OWSD National Chapters.

The training consultant will have the following responsibilities:

- Develop and implement a comprehensive online training programme for eight film makers (to produce a total of eight short documentaries)
- Provide guidance online to OWSD National Chapters and OWSD Secretariat on the criteria for selection of the local film makers who will undertake the training
- Collaborate closely with the National Chapter representatives and film makers, as well as the women scientists who are the protagonists of the films, guiding them through all aspects of short documentary film making
- Provide technical guidance on film making and video and, when necessary, actual editing
- Develop with OWSD team two presentation events of the films created for fundraising purposes
- Produce one fundraising video based on the resulting films.

### ACTIVITIES AND OUTPUTS:

The OWSD Visions Training Consultant will deliver the following:

- A detailed work-plan outlining the key activities to be undertaken during the 11-month consultancy period, including timelines, goals, and key performance indicators (KPIs).
- A comprehensive training strategy that includes goals, objectives, and learning outcomes.
- A training plan focused on pre-production, production, post-production, and dissemination.
- Delivery of all training related aspects, based on agreed upon training plan, and inclusive of: offline video-tutorials, online sessions (collective and individual) and individual work; preparation of all training materials and coordination of the programme, provision of direction and guidance in the creation of the final video for each national chapter, using weekly collective and personal on-line calls, video-presentations giving guidance, written documents on storytelling and scriptwriting, on creative and technical guidance for filming and editing, on interviewing.

- Outreach and presentations on the programme to key stakeholders
- One fundraising video using video footage from the national chapter videos.
- Regular progress reports on training work and recommendations for improvement.
- A final report at the end of the consultancy period summarizing the overall success of the training activities, and recommendations for future training efforts.

**TIMING:** The Trainer consultancy will have a duration of 11 months.

## REQUIRED QUALIFICATIONS

### EDUCATION

Minimum Master's degree or equivalent in Development Studies, International Relations, or related field of studies.

### WORK EXPERIENCE

- At least 5 years of experience in filmmaking, documentaries, and audio-visual work for the non-profit sector
- A strong track record and demonstrated success of delivering training programmes on filmmaking for non-profit organizations.
- Demonstrable experience in film or documentary making for projects in the fields of gender, science and technology, and capacity building in the Global South.
- Knowledge of filmmaking and documentary making best practices.
- Good understanding of gender, education, and sustainable development related topics.
- Demonstrated ability to work independently in consulting roles.
- A deep commitment to OWSD's mission and values, with a passion for promoting women's participation in science and technology in developing countries.
- Fluency in English is required.

### SKILLS/COMPETENCIES

- Accountability
- Communication
- Innovation
- Knowledge sharing and continuous improvement
- Professionalism
- Results focus
- Teamwork
- Inclusion and respect for diversity

### SUPERVISORY ARRANGEMENTS

The Consultant will be supervised by the OWSD Programme Coordinator.

## REQUEST FOR WRITTEN PROPOSALS

Interested candidates should submit their applications on the UNESCO portal on or before 21 April 2023 - Rome time.

The interested candidates are to also submit to [personnel@ictp.it](mailto:personnel@ictp.it) the following:

1. Cover letter expressing motivation for applying, detailing also relevant qualifications and experience.
2. Samples or portfolio of previous work
4. Technical and Financial proposal including the following:
  - a. a description of proposed approach and methodology for undertaking this assignment
  - b. a work plan with a broad time frame and milestones related to the assignment
  - c. an all-inclusive itemized budget expressed as lump sum (travel should be indicated separately)

Applications with missing documents will be treated as incomplete and will not be considered for further assessment. Late submissions will not be considered.

Kindly note that for efficiency reasons, only shortlisted candidates will be contacted.

## MORE INFORMATION

Candidates must use the ICTP's online application system which is accessible via ICTP's website at <https://www.ictp.it/about-ictp/personnel-office/employment.aspx>

For information: Personnel Office, Abdus Salam International Centre for Theoretical Physics, Strada Costiera, 11, 34151 Trieste, Italy.

E-mail: [personnel\\_office@ictp.it](mailto:personnel_office@ictp.it), phone: +39-040-2240-595/596/695