

**Post Title:** Director

**Organization:** East African Institute for Fundamental Research (ICTP-EAIFR)

**Location:** Kigali, Rwanda

**Deadline** (midnight Kigali time): 30th June 2024 (Applications will be evaluated on a rolling basis until this deadline) **Deadline extended: 31 July 2024**

**Expected start date:** 1st September 2024 (Flexible)

## THE EAST AFRICAN INSTITUTE FOR FUNDAMENTAL RESEARCH

The ICTP-EAIFR is seeking an internationally recognized leader to serve as the Director of the Institute. The EAIFR is an ICTP Partner Institute with a UNESCO Category 2 status based in Kigali at the University of Rwanda (UR) (see <https://eaifr.ictp.it/about/>). The institute was created in 2018 with a view to position itself as a leading research and training institute in Eastern Africa in the broad area of theoretical and applied physics. The institute currently runs a vibrant program consisting of in-house full-time research faculty, PhD students and students enrolled in a 2-year Masters program in Physics. Since its inception, EAIFR has hosted visiting scientists from around the globe and run numerous workshops and schools.

### MAIN RESPONSIBILITIES

Reporting to the Steering Committee, the Director of ICTP-EAIFR:

- Provides intellectual and organizational leadership and strategic guidance to the institute to assess and improve its relevance and impact.
- To develop and maintain a high caliber of science at the ICTP-EAIFR, and to promote advanced scientific research and education within and beyond the African continent.
- Engage with the scientific community both in the developed and developing world to address emerging global issues and science for development with a focus on Africa.

## QUALIFICATIONS AND EXPERIENCE

- PhD in the Physical Sciences or related fields.
- At least 10 years' experience in scientific research and administration including experience in international contexts.
- Distinguished academic stature as proven by publication track record.
- Track-record in leadership and management including fund-raising at an internationally recognized institute.
- Good understanding of science, technology and innovation needs for developing countries in Africa.
- Excellent knowledge of written and spoken English.

## COMPETENCIES REQUIRED

The successful candidate should be able to demonstrate the following competencies:

- Strategic planning and management abilities including capacity to administer and develop extensive programs, financial resources and exercise supervision and control.
- Ability to take initiative and maintain effective working relationships with people coming from different nationalities and cultural backgrounds.
- Capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment.
- Organizational skills, including in establishing plans and priorities and implementing activities appropriately.
- Sophistication in dealing with complex scenarios involving both scientists and diplomats within and beyond the African context.

## BENEFITS AND ENTITLEMENTS

The net annual remuneration for this post is approximately \$57,000. RAMA medical insurance and Pension schemes are provided. All EAIFR Faculty including the Director are automatically offered an ICTP Associateship which supports research visits to the ICTP (<https://www.ictp.it/sti/associates-programme>).

## HOW TO APPLY

Candidates must use the ICTP's online application system which is accessible via ICTP's website at <https://www.ictp.it/home/work-ictp>

Candidates should then submit their application dossier to [personnel\\_office@ictp.it](mailto:personnel_office@ictp.it) including their:

- 1) CV
- 2) Research Statement (including previous and future plans underscoring their experience and strategic vision for Science development in Africa) and
- 3) Enclose in the application 10 of their most relevant publications.