Women in Science at ICTP
*all data are as of 2020

Fast facts

- 21,643 visitors from 157 countries since 1984
- 26% of total visitors were women in the last 5 years
- 27% of total visitors were women in 2020
- of total visitors at ICTP are women, of which 56% from developing and least developed countries

Leaking pipeline

- 47% percentage of female Postgraduate Diploma Programme students in the class of 2020–2021
- 8% total female staff scientists

Gender gap

Trend of visitors by gender

Female Visitors

Male Visitors
Top 10 countries of origin for female visitors (percentage on total visitors) in 2020

<table>
<thead>
<tr>
<th>Country of origin</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tunisia</td>
<td>75%</td>
</tr>
<tr>
<td>Iran (Isl.Rep.)</td>
<td>25%</td>
</tr>
<tr>
<td>Philippines</td>
<td>25%</td>
</tr>
<tr>
<td>Egypt</td>
<td>20%</td>
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<tr>
<td>Ghana</td>
<td>20%</td>
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<tr>
<td>Pakistan</td>
<td>15%</td>
</tr>
<tr>
<td>Algeria</td>
<td>10%</td>
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<tr>
<td>Morocco</td>
<td>10%</td>
</tr>
<tr>
<td>Sudan</td>
<td>10%</td>
</tr>
<tr>
<td>Argentina</td>
<td>10%</td>
</tr>
</tbody>
</table>

Educational and career programmes

- TRIL fellows: 24%
- STEP fellows: 37%
- Postgraduate Diploma students: 28%
- Associates: 13%

*Percentage of females, as of 2020*
Award winners

**ICO-ICTP award**

Clockwise: Urbasi Sinha (2018); Imrana A. Zahid and Revati N. Kulkami (2004); M.F. Pascual Winter (2014); Rim Cherif (2015); Svetlana Boriskina (2007)

**ICTP prize**

Clockwise: Rondrotiana Barimalala (2021); Patchanita Thamyongkit (2013); Yasaman Farzan (2013)

**DST-ICTP-IMU RAMANUJAN prize**

Left to right: Neena Gupta (2021); Carolina Araujo (2020); Sujatha Ramdorai (2006)
ICTP organised its fifth Career Development Workshop for Women in Physics in November, 2021. This follows on workshops held since 2013, every two years. Each workshop has welcomed some 50 participants from 25 countries.

The workshops functions as:

- career development workshop
- mentoring session, helping students and young scientists grapple with a wide variety of issues
- a great networking opportunity
- provides a forum for accomplished scientists to share their experiences
- provides both advice and inspiration for female scientists worldwide