

Post Title: Director

Organization: East African Institute for Fundamental Research (ICTP-EAIFR)

Location: Kigali, Rwanda

Deadline (midnight Kigali time): 30th June 2024 (Applications will be evaluated on a rolling basis until this deadline)

Expected start date: 1st September 2024 (Flexible)

THE EAST AFRICAN INSTITUTE FOR FUNDAMENTAL RESEARCH

The ICTP-EAIFR is seeking an internationally recognized leader to serve as the Director of the Institute. The EAIFR is an ICTP Partner Institute with a UNESCO Category 2 status based in Kigali at the University of Rwanda (UR) (see <https://eaifr.ictp.it/about/>). The institute was created in 2018 with a view to position itself as a leading research and training institute in Eastern Africa in the broad area of theoretical and applied physics. The institute currently runs a vibrant program consisting of in-house full-time research faculty, PhD students and students enrolled in a 2-year Masters program in Physics. Since its inception, EAIFR has hosted visiting scientists from around the globe and run numerous workshops and schools.

MAIN RESPONSIBILITIES

Reporting to the Steering Committee, the Director of ICTP-EAIFR:

- Provides intellectual and organizational leadership and strategic guidance to the institute to assess and improve its relevance and impact.
- To develop and maintain a high caliber of science at the ICTP-EAIFR, and to promote advanced scientific research and education within and beyond the African continent.
- Engage with the scientific community both in the developed and developing world to address emerging global issues and science for development with a focus on Africa.

QUALIFICATIONS AND EXPERIENCE

- PhD in the Physical Sciences or related fields.
- At least 10 years' experience in scientific research and administration including experience in international contexts.
- Distinguished academic stature as proven by publication track record.
- Track-record in leadership and management including fund-raising at an internationally recognized institute.
- Good understanding of science, technology and innovation needs for developing countries in Africa.
- Excellent knowledge of written and spoken English.

COMPETENCIES REQUIRED

The successful candidate should be able to demonstrate the following competencies:

- Strategic planning and management abilities including capacity to administer and develop extensive programs, financial resources and exercise supervision and control.
- Ability to take initiative and maintain effective working relationships with people coming from different nationalities and cultural backgrounds.
- Capacity to provide intellectual leadership to guide staff and motivate teams in a multicultural environment.
- Organizational skills, including in establishing plans and priorities and implementing activities appropriately.
- Sophistication in dealing with complex scenarios involving both scientists and diplomats within and beyond the African context.

BENEFITS AND ENTITLEMENTS

The net annual remuneration for this post is approximately \$57,000. RAMA medical insurance and Pension schemes are provided. All EAIFR Faculty including the Director are automatically offered an ICTP Associateship which supports research visits to the ICTP (<https://www.ictp.it/sti/associates-programme>).

HOW TO APPLY

Candidates must use the ICTP's online application system which is accessible via ICTP's website at <https://www.ictp.it/home/work-ictp>

Candidates should then submit their application dossier to personnel_office@ictp.it including their:

- 1) CV
- 2) Research Statement (including previous and future plans underscoring their experience and strategic vision for Science development in Africa) and
- 3) Enclose in the application 10 of their most relevant publications.